



7145 Babcock Street, S.E.
Palm Bay, Florida 32909
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9/8/22 @ 4:45PM
Board of Directors Meeting Agenda

Directors:

Lori Grodecky, President
Erik Brown, Vice President
Alisha D' Alessandro Rozynski, Secretary
Kyley Haynes, Treasurer
Rachel Costa, Member

- I. Call to Order** *Haynes motioned to begin the meeting, Rozynski 2nd, Brown motioned to adopt the agenda, Haynes 2nd*
- II. Roll Call** *Via Zoom Brown, Rozynski, Haynes, and Costa, Becka, Sviben on campus*
- III. Reports and Presentations:**
1. Budget Update – Becka
 - i. 2021-22 Final Budget *Becka reviewed final budget numbers, the biggest change from the preliminary budget was due to ESSER funding and Surtax dollars we were unsure of the exact amounts at the start of the year.*
 2. Admin Update – Sviben
 - i. Enrollment *Mrs. Sviben reviewed enrollment chart, even with only one sixth grade class we should FTE very close to the same number, 335, that we have been hitting over the past few years since the other grades are mostly full. 4th grade enrollment remains low.*
 - ii. Litigation *Mrs. Sviben shared that there is currently a court hearing set for October 13th regarding some cross motions to compel/sanctions dealing with discovery. There have been motions filed on both sides. Leombruno believes that the case would be on track to go to trial in summer 2023 with some deadlines regarding discovery and mediation in between. Recommended discussing with the board regarding settlement options. Board discussed the issue of concern is around the 90 days unpaid during the notice to cure period. Glatz took the first month on his own, so at most we would owe the remaining two months, around \$50,000. Leombruno will explore options and board will discuss at next meeting.*
 3. Discuss Health Insurance Options *Mrs. Sviben shared the recommended insurance options from Accentria for the October 1 renewal. Reviewed attached documents. The staff will be able to choose benefits and it will work directly with APS HR system adopted. The biggest difference between United and Florida Blue is that FL Blue does not have the option to utilize Healthfirst hospitals – PB Hospital or Holmes Regional. Our Healthfirst HMO was a richer policy because of the local HMO, United's Neighborhood Network is as close to current plan. Sviben recommendation was to keep Guardian policies for dental, vision and life insurance because minimal increase and enough change with the health insurance. Board agreed to offer multiple plans to provide employee's choice, but will pay for the decided base plan. With paying employee cost of health, vision, dental, life and addition of virtual health care program – Healthiest You, the school will be saving funds*
 - i. United
 - ii. Florida Blue
 4. Discuss Bonus based on Year End Numbers/School Grade *Grodecky brought up at the last meeting wanting to discuss bonuses for Sviben based on fiscal year as well as the school going from a C to a B. Mrs. Sviben asked that the board consider bonuses for the administrative team including team leads.*

Becka Reminded that Sviben has multiple jobs with the management side of the school and Principal side. The past few years she has received a bonus for the fiscal management, which also had a good year this year in addition to the B! She said in her experience compared to other schools and taking into account that Sviben doesn't get paid like an Executive Director a bonus could range at a minimum from \$15-25,000. Brown wanted to reiterate that this bonus and the bonus being considered for other staff is because of the increase in school grade. Board members discussed paying bonuses net and covering the taxes for employees so they get the full amounts. Becka did remind board that the teachers received PTO payout this year, longevity bonus and ESSER bonus. Discussed different amounts for admin team, staying around 16% of the school's profit for this year, at a cost to the school of around \$50,000. Brown motioned to add to consent agenda bonuses as discussed for Sviben, Rodriguez, Turbush, Steelman, Boneta and Todd. Brown wanted to do something for all teachers. Suggested a lunch from the Board for their efforts in the increase to a B. Sviben said she would discuss with staff and come up with something after Fall Break.

5. Discuss Out of Field Teacher

- i. Vernon Sviben explained Mrs. Vernon's certification covers K-3, but she is working with 4th and 5th graders so she will be working toward an additional certification.

IV. Consent Agenda:

1. Approve 2021-22 Final Budget
2. Approve Health Insurance Plan – United Health Care, Guardian
3. Approve School Grade Improvement Bonuses
4. Approve Out of Field – Vernon
5. Approve Board Meeting Minutes 7/20/22

V. Non-Consent Agenda:

1. Next Meeting: Wednesday, October 26, 2022 at 5:30PM

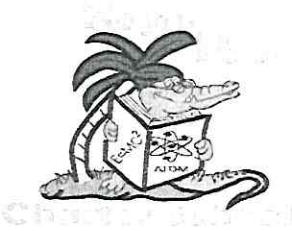
VI. Public Comment: *None*

VII. Motion to Adjourn: *Brown motioned to adjourn, Haynes 2nd*


Signature

10/26/22
Date





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I. Call to Order

II. Roll Call

III. Reports and Presentations:

1. Budget Update – Becka
 - i. 2021-22 Final Budget
2. Admin Update – Sviben
 - i. Enrollment
 - ii. Litigation
3. Discuss Health Insurance Options
 - i. United
 - ii. Florida Blue
4. Discuss Bonus based on Year End Numbers/School Grade
5. Discuss Out of Field Teacher
 - i. Vernon

IV. Consent Agenda:

1. Approve 2021-22 Final Budget
2. Approve Health Insurance Plan
3. Approve Out of Field – Vernon
4. Approve Bonuses as determined
5. Approve Board Meeting Minutes 7/20/22

V. Non-Consent Agenda:

1. Next Meeting: Wednesday, October 26, 2022 at 5:30PM

VI. Public Comment:

VII. Motion to Adjourn:

**Royal Palm Charter
Balance Sheet
As of June 30, 2022**

Accrual Basis

	Jun 30, 22
ASSETS	
Current Assets	
Checking/Savings	
1000 · Chase Bank - Operating	550,106.99
1103 · Chase Bank - PTO	2,264.96
1115 · Checking - Seacoast	250,000.00
Total Checking/Savings	802,371.95
Accounts Receivable	
1130 · Accounts receivable	349,125.39
1131 · Capital Outlay Recievable	14,667.00
Total Accounts Receivable	363,792.39
Other Current Assets	
1135 · Due from VPK	88,249.68
1234 · Deposits - FPL	5,022.00
1235 · Prepaid expenses	118,900.03
Total Other Current Assets	212,171.71
Total Current Assets	1,378,336.05
TOTAL ASSETS	1,378,336.05
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2100 · Accounts Payable	33,982.88
Total Accounts Payable	33,982.88
Other Current Liabilities	
2111 · Salary Payable-L*	72,316.74
Total Other Current Liabilities	72,316.74
Total Current Liabilities	106,299.62
Total Liabilities	106,299.62
Equity	
Retained Earnings	991,278.06
Net Income	280,758.37
Total Equity	1,272,036.43
TOTAL LIABILITIES & EQUITY	1,378,336.05

**Royal Palm Charter
Profit & Loss
July 2021 through June 2022**

Accrual Basis

	Jul '21 - Jun 22
Ordinary Income/Expense	
Income	
3200 · Federal through state and local	
3230 · IDEA Funds	7,453.34
3240 · Title I	156,636.00
3261 · School Lunch Reimbursement	111,518.75
3270 · ESSR CARES	378,145.13
3200 · Federal through state and local - Other	162,272.33
Total 3200 · Federal through state and local	816,025.55
3300 · State sources	
3310 · FEFP	2,286,269.94
3330 · Classroom Supply Assistance	5,862.42
3371 · VPK	0.00
3397 · Capital Outlay Funds	159,405.00
3399 · Miscellaneous State Sources	478.94
Total 3300 · State sources	2,452,016.30
3400 · Revenue from Local Sources	
3398 · Sales surtax	265,190.44
3451 · Student Lunches	1,046.00
3473 · School-Age Child Care Fees	44,631.57
3474 · PTO	8,263.89
3477 · Clubs & Sports	9,783.76
3482 · Charges for Sale-Book Fair	3,033.98
3490 · Miscellaneous Local Sources	
3495 · Other Misc Local Sources	7,143.50
3490 · Miscellaneous Local Sources - Other	11,002.64
Total 3490 · Miscellaneous Local Sources	18,146.14
Total 3400 · Revenue from Local Sources	350,095.78
Total Income	3,618,137.63
Gross Profit	3,618,137.63
Expense	
100 · Salaries	
110 · Administrator	343,288.71
111 · Administrator - Bonus	3,300.00
120 · Classroom Teacher	1,392,430.88
121 · Classroom Teacher - Bonus	18,400.00
130 · Other Certified	-469.44
160 · Other Support Personnel	100,039.20
Total 100 · Salaries	1,856,989.35
200 · Employee Benefits	
210 · Retirement	29,292.74
220 · Social Security	131,480.03
230 · Group Insurance	190,253.00
240 · Worker's Compensation	2,772.44
250 · Unemployment Compensation	332.82
Total 200 · Employee Benefits	354,131.03

**Royal Palm Charter
Profit & Loss
July 2021 through June 2022**

Accrual Basis

	Jul '21 - Jun 22
300 · Purchased Services	
310 · Professional & Technical Svcs	111,592.18
320 · Insurance and Bond Premiums	34,047.96
330 · Travel	6,229.29
350 · Repairs and Maintenance	12,087.14
360 · Rentals	89,898.38
365 · Software Subscriptions	882.98
370 · Communications	12,700.91
380 · Public Utility Services	8,977.86
390 · Other Purchased Services	120,271.76
Total 300 · Purchased Services	396,688.46
400 · Energy Services	
430 · Electricity	50,868.47
Total 400 · Energy Services	50,868.47
500 · Materials & Supplies	
510 · Supplies	103,408.14
520 · Textbooks	91,278.89
570 · Food	74,827.65
Total 500 · Materials & Supplies	269,514.68
600 · Capital Outlay	
620 · Audio-Visual Materials	
621 · Capitalized AV Materials	2,049.57
622 · Noncapitalized AV Materials	313.47
Total 620 · Audio-Visual Materials	2,363.04
640 · Furniture, Fixtures & Equipment	
641 · Capitalized F F & E	67,890.92
642 · Noncapitalized F F & E	11,809.95
643 · Capitalized Computer Hardware	10,450.00
644 · Noncap Computer Hardware	899.00
Total 640 · Furniture, Fixtures & Equipment	91,049.87
Total 600 · Capital Outlay	93,412.91
700 · Other Expenses	
710 · Redemption of Principal	36,938.99
720 · Interest	196,556.29
730 · Dues & Fees	79,233.58
79017 · Student Activity - Clubs	3,045.50
Total 700 · Other Expenses	315,774.36
Total Expense	3,337,379.26
Net Ordinary Income	280,758.37
Net Income	280,758.37

**Royal Palm Charter
Profit & Loss by Class**

July 2021 through June 2022

Accrual Basis

	5100 - Instruction (General Fund)	5140 - Substitute (General Fund)	5200 - Exceptional (General Fund)	6120 - Guidance Services (General Fund)
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	0.00	0.00
3240 - Title I	0.00	0.00	0.00	0.00
3251 - School Lunch Reimbursement	0.00	0.00	0.00	0.00
3270 - ESSR CARES	0.00	0.00	0.00	0.00
3200 - Federal through state and local - Other	162,272.33	0.00	0.00	0.00
Total 3200 - Federal through state and local	162,272.33	0.00	0.00	0.00
3300 - State sources				
3310 - FEPP	2,296,293.94	0.00	0.00	0.00
3330 - Classroom Supply Assistance	5,892.42	0.00	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	0.00	0.00	0.00
3399 - Miscellaneous State Sources	0.00	0.00	478.34	0.00
Total 3300 - State sources	2,292,132.36	0.00	478.34	0.00
3400 - Revenue from Local Sources				
3438 - Sales surtax	0.00	0.00	0.00	0.00
3451 - Student Lunches	0.00	0.00	0.00	0.00
3473 - School-Age Child Care Fees	0.00	0.00	0.00	0.00
3474 - PTO	0.00	0.00	0.00	0.00
3477 - Clubs & Sports	0.00	0.00	0.00	0.00
3482 - Charges for Sale-Book Fair	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3495 - Other Misc Local Sources	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources - Other	0.00	0.00	0.00	0.00
Total 3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
Total 3400 - Revenue from Local Sources	0.00	0.00	0.00	0.00
Total Income	2,454,404.69	0.00	478.34	0.00
Gross Profit	2,454,404.69	0.00	478.34	0.00
Expense				
100 - Salaries				
110 - Administrator	0.00	0.00	0.00	0.00
111 - Administrator - Bonus	3,300.00	0.00	0.00	0.00
120 - Classroom Teacher	987,429.70	27,722.29	183,172.69	52,601.30
121 - Classroom Teacher - Bonus	17,800.00	0.00	0.00	0.00
130 - Other Certified	0.00	0.00	0.00	-2,903.44
160 - Other Support Personnel	15,905.72	162.54	0.00	0.00
Total 100 - Salaries	1,024,518.42	27,884.83	183,172.69	49,631.86
200 - Employee Benefits				
210 - Retirement	12,067.91	0.00	11,215.22	-332.14
220 - Social Security	77,805.30	2,128.43	8,311.44	4,013.43
230 - Group Insurance	120,690.34	0.00	22,507.73	-167.28
240 - Worker's Compensation	278.40	0.00	0.00	0.00
250 - Unemployment Compensation	202.46	23.82	21.00	7.00
Total 200 - Employee Benefits	211,035.07	2,152.25	42,135.39	3,521.07
300 - Purchased Services				
310 - Professional & Technical Svcs	19,355.00	0.00	0.00	0.00
320 - Insurance and Bond Premiums	0.00	0.00	0.00	0.00
330 - Travel	143.00	0.00	0.00	0.00
350 - Repairs and Maintenance	0.00	0.00	0.00	0.00
360 - Rentals	0.00	0.00	0.00	0.00
365 - Software Subscriptions	0.00	0.00	0.00	0.00
370 - Communications	0.00	0.00	0.00	0.00
380 - Public Utility Services	0.00	0.00	0.00	0.00
390 - Other Purchased Services	450.00	0.00	0.00	0.00
Total 300 - Purchased Services	19,954.00	0.00	0.00	0.00
400 - Energy Services				
430 - Electricity	0.00	0.00	0.00	0.00
Total 400 - Energy Services	0.00	0.00	0.00	0.00
500 - Materials & Supplies				
510 - Supplies	21,712.08	0.00	0.00	0.00
520 - Textbooks	8,650.84	0.00	0.00	0.00
570 - Food	2,193.52	0.00	0.00	0.00
Total 500 - Materials & Supplies	32,552.44	0.00	0.00	0.00
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	2,049.57	0.00	0.00	0.00
622 - Noncapitalized AV Materials	0.00	0.00	0.00	0.00
Total 620 - Audio-Visual Materials	2,049.57	0.00	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	1,924.93	0.00	0.00	0.00
642 - Noncapitalized F F & E	7,737.07	0.00	0.00	0.00
643 - Capitalized Computer Hardware	0.00	0.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	9,662.00	0.00	0.00	0.00
Total 600 - Capital Outlay	11,711.57	0.00	0.00	0.00
700 - Other Expenses				
710 - Redemption of Principal	0.00	0.00	0.00	0.00
720 - Interest	0.00	0.00	0.00	0.00
730 - Dues & Fees	500.00	0.00	0.00	0.00
79017 - Student Activity - Clubs	0.00	0.00	0.00	0.00
Total 700 - Other Expenses	500.00	0.00	0.00	0.00
Total Expense	1,900,271.50	30,037.08	225,308.28	53,152.93
Net Ordinary Income	1,154,133.19	-30,037.08	-224,829.34	-53,152.93
Net Income	1,154,133.19	-30,037.08	-224,829.34	-53,152.93

**Royal Palm Charter
Profit & Loss by Class
July 2021 through June 2022**

Accrual Basis

	6500-Instructional Technology (General Fund)	7300 - School Administration (General Fund)	7900 - Operation of Plant (General Fund)	9100 - Community Svc (General Fund)
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	0.00	0.00
3240 - Title I	0.00	0.00	0.00	0.00
3261 - School Lunch Reimbursement	0.00	0.00	0.00	0.00
3270 - ESSR CARES	0.00	0.00	0.00	0.00
3200 - Federal through state and local - Other	0.00	0.00	0.00	0.00
Total 3200 - Federal through state and local	0.00	0.00	0.00	0.00
3300 - State sources				
3310 - FEFP	0.00	0.00	0.00	0.00
3330 - Classroom Supply Assistance	0.00	0.00	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	0.00	0.00	0.00
3399 - Miscellaneous State Sources	0.00	0.00	0.00	0.00
Total 3300 - State sources	0.00	0.00	0.00	0.00
3400 - Revenue from Local Sources				
3438 - Sales surtax	0.00	0.00	0.00	0.00
3451 - Student Lunches	0.00	0.00	0.00	0.00
3473 - School-Age Child Care Fees	0.00	0.00	0.00	44,136.57
3474 - PTO	0.00	0.00	0.00	0.00
3477 - Clubs & Sports	0.00	0.00	0.00	550.00
3482 - Charges for Sale-Book Fair	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3495 - Other Misc Local Sources	0.00	345.00	0.00	6,798.50
3490 - Miscellaneous Local Sources - Other	0.00	476.60	0.00	0.00
Total 3490 - Miscellaneous Local Sources	0.00	821.60	0.00	6,798.50
Total 3400 - Revenue from Local Sources	0.00	821.60	0.00	51,485.07
Total Income	0.00	821.60	0.00	51,485.07
Gross Profit				
	0.00	821.60	0.00	51,485.07
Expense				
100 - Salaries				
110 - Administrator	0.00	329,988.71	0.00	0.00
111 - Administrator - Bonus	0.00	0.00	0.00	0.00
120 - Classroom Teacher	0.00	0.00	0.00	0.00
121 - Classroom Teacher - Bonus	0.00	603.00	0.00	0.00
130 - Other Certified	0.00	0.00	0.00	0.00
160 - Other Support Personnel	0.00	-12,277.48	0.00	38,408.05
Total 100 - Salaries	0.00	318,311.23	0.00	38,408.05
200 - Employee Benefits				
210 - Retirement	0.00	4,856.77	0.00	1,226.73
220 - Social Security	0.00	25,698.30	0.00	2,419.82
230 - Group Insurance	0.00	26,631.05	0.00	7,034.64
240 - Worker's Compensation	0.00	2,494.94	0.00	0.00
250 - Unemployment Compensation	0.00	35.00	0.00	10.78
Total 200 - Employee Benefits	0.00	59,715.16	0.00	11,291.97
300 - Purchased Services				
310 - Professional & Technical Svcs	0.00	91,807.18	0.00	0.00
320 - Insurance and Bond Premiums	0.00	24,268.46	9,779.50	0.00
330 - Travel	0.00	436.90	0.00	0.00
350 - Repairs and Maintenance	0.00	0.00	12,087.14	9.50
360 - Rentals	12,497.38	69.99	0.00	0.00
365 - Software Subscriptions	0.00	822.58	0.00	0.00
370 - Communications	0.00	12,700.91	0.00	0.00
380 - Public Utility Services	0.00	3,823.14	8,977.86	0.00
390 - Other Purchased Services	0.00	0.00	76,331.96	0.00
Total 300 - Purchased Services	12,497.38	134,071.56	107,226.46	0.00
400 - Energy Services				
430 - Electricity	0.00	0.00	50,868.47	0.00
Total 400 - Energy Services	0.00	0.00	50,868.47	0.00
500 - Materials & Supplies				
510 - Supplies	4,160.00	10,688.78	14,250.00	889.86
520 - Textbooks	0.00	0.00	0.00	0.00
570 - Food	0.00	0.00	0.00	0.00
Total 500 - Materials & Supplies	4,160.00	10,688.78	14,250.00	889.86
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	0.00	0.00	0.00	0.00
622 - Noncapitalized AV Materials	313.47	0.00	0.00	0.00
Total 620 - Audio-Visual Materials	313.47	0.00	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	0.00	0.00	12,350.99	0.00
642 - Noncapitalized F F & E	0.00	1,724.00	0.00	0.00
643 - Capitalized Computer Hardware	0.00	0.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	0.00	1,724.00	12,350.99	0.00
Total 600 - Capital Outlay	313.47	1,724.00	12,350.99	0.00
700 - Other Expenses				
710 - Redemption of Principal	0.00	0.00	0.00	0.00
720 - Interest	0.00	0.00	0.00	0.00
730 - Dues & Fees	0.00	57,793.58	170.00	0.00
79017 - Student Activity - Clubs	0.00	0.00	0.00	0.00
Total 700 - Other Expenses	0.00	57,793.58	170.00	0.00
Total Expense	16,970.85	582,304.31	184,866.91	50,589.88
Net Ordinary Income	-16,970.85	-581,482.71	-184,866.91	895.19
Net Income	-16,970.85	-581,482.71	-184,866.91	895.19

**Royal Palm Charter
Profit & Loss by Class
July 2021 through June 2022**

Accrual Basis

	9900 - Student Activities (General Fund)	Total General Fund	5500.3 - VPK (School Internal Fund)	Total School Internal Fund
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	0.00	0.00
3240 - Title I	0.00	0.00	0.00	0.00
3251 - School Lunch Reimbursement	0.00	0.00	0.00	0.00
3270 - ESSR CARES	0.00	0.00	0.00	0.00
3200 - Federal through state and local - Other	0.00	162,272.33	0.00	0.00
Total 3200 - Federal through state and local	0.00	162,272.33	0.00	0.00
3300 - State sources				
3310 - FEPP	0.00	2,286,269.94	0.00	0.00
3330 - Classroom Supply Assistance	0.00	5,862.42	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3387 - Capital Outlay Funds	0.00	0.00	0.00	0.00
3399 - Miscellaneous State Sources	0.00	478.94	0.00	0.00
Total 3300 - State sources	0.00	2,292,611.30	0.00	0.00
3400 - Revenue from Local Sources				
3438 - Sales surtax	0.00	0.00	0.00	0.00
3451 - Student Lunches	0.00	0.00	0.00	0.00
3473 - School-Age Child Care Fees	495.00	44,631.57	0.00	0.00
3474 - PTO	8,263.89	8,263.89	0.00	0.00
3477 - Clubs & Sports	9,233.76	9,783.76	0.00	0.00
3482 - Charges for Sale-Book Fair	3,033.98	3,033.98	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3495 - Other Misc Local Sources	0.00	7,143.50	0.00	0.00
3490 - Miscellaneous Local Sources - Other	10,526.04	11,002.64	0.00	0.00
Total 3400 - Miscellaneous Local Sources	10,526.04	18,146.14	0.00	0.00
Total 3400 - Revenue from Local Sources	31,552.67	83,859.34	0.00	0.00
Total Income	31,552.67	2,538,742.97	0.00	0.00
Gross Profit	31,552.67	2,538,742.97	0.00	0.00
Expense				
100 - Salaries				
110 - Administrator	0.00	329,308.71	0.00	0.00
111 - Administrator - Bonus	0.00	3,300.00	0.00	0.00
120 - Classroom Teacher	0.00	1,250,926.18	0.00	0.00
121 - Classroom Teacher - Bonus	0.00	18,400.00	0.00	0.00
130 - Other Certified	0.00	-2,969.44	0.00	0.00
160 - Other Support Personnel	0.00	42,281.83	0.00	0.00
Total 100 - Salaries	0.00	1,641,927.28	0.00	0.00
200 - Employee Benefits				
210 - Retirement	0.00	29,034.49	0.00	0.00
220 - Social Security	0.00	120,376.84	0.00	0.00
230 - Group Insurance	0.00	177,367.08	0.00	0.00
240 - Worker's Compensation	0.00	2,772.44	0.00	0.00
250 - Unemployment Compensation	0.00	300.06	0.00	0.00
Total 200 - Employee Benefits	0.00	329,850.91	0.00	0.00
300 - Purchased Services				
310 - Professional & Technical Svcs	0.00	111,242.18	0.00	0.00
320 - Insurance and Bond Premiums	0.00	34,047.96	0.00	0.00
330 - Travel	4,096.30	4,684.20	0.00	0.00
350 - Repairs and Maintenance	0.00	12,067.14	0.00	0.00
360 - Rentals	0.00	12,587.97	0.00	0.00
365 - Software Subscriptions	0.00	882.96	0.00	0.00
370 - Communications	0.00	12,700.91	0.00	0.00
380 - Public Utility Services	0.00	8,977.86	0.00	0.00
390 - Other Purchased Services	25,351.14	106,006.24	0.00	0.00
Total 300 - Purchased Services	29,447.44	303,196.84	0.00	0.00
400 - Energy Services				
430 - Electricity	0.00	50,868.47	0.00	0.00
Total 400 - Energy Services	0.00	50,868.47	0.00	0.00
500 - Materials & Supplies				
510 - Supplies	26,985.12	78,606.83	0.00	0.00
520 - Textbooks	0.00	8,550.84	0.00	0.00
570 - Food	0.00	2,193.52	0.00	0.00
Total 500 - Materials & Supplies	26,985.12	89,527.19	0.00	0.00
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	0.00	2,049.57	0.00	0.00
622 - Noncapitalized AV Materials	0.00	313.47	0.00	0.00
Total 620 - Audio-Visual Materials	0.00	2,363.04	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	0.00	14,275.92	0.00	0.00
642 - Noncapitalized F F & E	0.00	9,461.07	0.00	0.00
643 - Capitalized Computer Hardware	0.00	0.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	0.00	23,736.99	0.00	0.00
Total 600 - Capital Outlay	0.00	26,100.03	0.00	0.00
700 - Other Expenses				
710 - Redemption of Principal	0.00	0.00	0.00	0.00
720 - Interest	0.00	0.00	0.00	0.00
730 - Dues & Fees	4,240.00	62,703.58	0.00	0.00
79017 - Student Activity - Clubs	3,045.50	3,045.50	0.00	0.00
Total 700 - Other Expenses	7,285.50	65,749.08	0.00	0.00
Total Expense	63,718.06	2,507,219.80	0.00	0.00
Net Ordinary Income	-32,165.39	31,523.17	0.00	0.00
Net Income	-32,165.39	31,523.17	0.00	0.00

**Royal Palm Charter
Profit & Loss by Class
July 2021 through June 2022**

Accrual Basis

	9100 - Community Svcs (CARES)	7600-Food Service (CARES)	6120 Guidance (CARES)	6400 Staff Development (CARES)
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	0.00	0.00
3240 - Title I	0.00	0.00	0.00	0.00
3261 - School Lunch Reimbursement	0.00	0.00	0.00	0.00
3270 - ESSR CARES	0.00	0.00	0.00	0.00
3200 - Federal through state and local - Other	0.00	0.00	0.00	0.00
Total 3200 - Federal through state and local	0.00	0.00	0.00	0.00
3300 - State sources				
3310 - FEFP	0.00	0.00	0.00	0.00
3330 - Classroom Supply Assistance	0.00	0.00	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	0.00	0.00	0.00
3399 - Miscellaneous State Sources	0.00	0.00	0.00	0.00
Total 3300 - State sources	0.00	0.00	0.00	0.00
3400 - Revenue from Local Sources				
3398 - Sales surtax	0.00	0.00	0.00	0.00
3451 - Student Lunches	0.00	0.00	0.00	0.00
3473 - School-Age Child Care Fees	0.00	0.00	0.00	0.00
3474 - PTO	0.00	0.00	0.00	0.00
3477 - Clubs & Sports	0.00	0.00	0.00	0.00
3482 - Charges for Sale-Book Fair	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3485 - Other Misc Local Sources	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources - Other	0.00	0.00	0.00	0.00
Total 3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
Total 3400 - Revenue from Local Sources	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	0.00	0.00
Gross Profit	0.00	0.00	0.00	0.00
Expense				
100 - Salaries				
110 - Administrator	0.00	0.00	0.00	0.00
111 - Administrator - Bonus	0.00	0.00	0.00	0.00
120 - Classroom Teacher	0.00	0.00	0.00	0.00
121 - Classroom Teacher - Bonus	0.00	0.00	0.00	0.00
130 - Other Certified	0.00	0.00	2,500.00	0.00
160 - Other Support Personnel	1,000.00	2,000.00	0.00	0.00
Total 100 - Salaries	1,000.00	2,000.00	2,500.00	0.00
200 - Employee Benefits				
210 - Retirement	0.00	0.00	0.00	0.00
220 - Social Security	0.00	0.00	0.00	0.00
230 - Group Insurance	0.00	0.00	0.00	0.00
240 - Worker's Compensation	0.00	0.00	0.00	0.00
250 - Unemployment Compensation	0.00	0.00	0.00	0.00
Total 200 - Employee Benefits	0.00	0.00	0.00	0.00
300 - Purchased Services				
310 - Professional & Technical Svcs	0.00	0.00	0.00	0.00
320 - Insurance and Bond Premiums	0.00	0.00	0.00	0.00
330 - Travel	0.00	0.00	0.00	0.00
350 - Repairs and Maintenance	0.00	0.00	0.00	0.00
360 - Rentals	0.00	0.00	0.00	0.00
365 - Software Subscriptions	0.00	0.00	0.00	0.00
370 - Communications	0.00	0.00	0.00	0.00
380 - Public Utility Services	0.00	0.00	0.00	0.00
390 - Other Purchased Services	0.00	0.00	0.00	0.00
Total 300 - Purchased Services	0.00	0.00	0.00	0.00
400 - Energy Services				
430 - Electricity	0.00	0.00	0.00	0.00
Total 400 - Energy Services	0.00	0.00	0.00	0.00
500 - Materials & Supplies				
510 - Supplies	0.00	0.00	0.00	6,900.00
520 - Textbooks	0.00	0.00	0.00	0.00
570 - Food	0.00	0.00	0.00	0.00
Total 500 - Materials & Supplies	0.00	0.00	0.00	6,900.00
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	0.00	0.00	0.00	0.00
622 - Noncapitalized AV Materials	0.00	0.00	0.00	0.00
Total 620 - Audio-Visual Materials	0.00	0.00	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	0.00	0.00	0.00	0.00
642 - Noncapitalized F F & E	0.00	0.00	0.00	0.00
643 - Capitalized Computer Hardware	0.00	0.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	0.00	0.00	0.00	0.00
Total 600 - Capital Outlay	0.00	0.00	0.00	0.00
700 - Other Expenses				
710 - Redemption of Principal	0.00	0.00	0.00	0.00
720 - Interest	0.00	0.00	0.00	0.00
730 - Dues & Fees	0.00	0.00	0.00	0.00
79017 - Student Activity - Clubs	0.00	0.00	0.00	0.00
Total 700 - Other Expenses	0.00	0.00	0.00	0.00
Total Expense	1,000.00	2,000.00	2,500.00	6,900.00
Net Ordinary Income	-1,000.00	-2,000.00	-2,500.00	-6,900.00
Net Income	-1,000.00	-2,000.00	-2,500.00	-6,900.00

**Royal Palm Charter
Profit & Loss by Class
July 2021 through June 2022**

Accrual Basis

	5100 Instruction (CARES)	6500 Instructional TECh (CARES)	7300 - School Administration (CARES)	7900 Operation of Plant (CARES)
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	0.00	0.00
3240 - Title I	0.00	0.00	0.00	0.00
3251 - School Lunch Reimbursement	0.00	0.00	0.00	0.00
3270 - ESSR CARES	329,740.13	48,405.00	0.00	0.00
3200 - Federal through state and local - Other	0.00	0.00	0.00	0.00
Total 3200 - Federal through state and local	329,740.13	48,405.00	0.00	0.00
3300 - State sources				
3310 - FEFP	0.00	0.00	0.00	0.00
3330 - Classroom Supply Assistance	0.00	0.00	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	0.00	0.00	0.00
3399 - Miscellaneous State Sources	0.00	0.00	0.00	0.00
Total 3300 - State sources	0.00	0.00	0.00	0.00
3400 - Revenue from Local Sources				
3398 - Sales surtax	0.00	0.00	0.00	0.00
3451 - Student Lunches	0.00	0.00	0.00	0.00
3473 - School-Age Child Care Fees	0.00	0.00	0.00	0.00
3474 - PTO	0.00	0.00	0.00	0.00
3477 - Clubs & Sports	0.00	0.00	0.00	0.00
3482 - Charges for Sale-Book Fair	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3495 - Other Misc Local Sources	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources - Other	0.00	0.00	0.00	0.00
Total 3400 - Revenue from Local Sources	0.00	0.00	0.00	0.00
Total Income	329,740.13	48,405.00	0.00	0.00
Gross Profit	329,740.13	48,405.00	0.00	0.00
Expense				
100 - Salaries				
110 - Administrator	0.00	0.00	13,300.00	0.00
111 - Administrator - Bonus	0.00	0.00	0.00	0.00
120 - Classroom Teacher	53,400.00	0.00	0.00	0.00
121 - Classroom Teacher - Bonus	0.00	0.00	0.00	0.00
130 - Other Certified	0.00	0.00	0.00	0.00
150 - Other Support Personnel	0.00	0.00	0.00	0.00
Total 100 - Salaries	53,400.00	0.00	13,300.00	0.00
200 - Employee Benefits				
210 - Retirement	0.00	0.00	0.00	0.00
220 - Social Security	0.00	0.00	0.00	0.00
230 - Group Insurance	0.00	0.00	0.00	0.00
240 - Worker's Compensation	0.00	0.00	0.00	0.00
250 - Unemployment Compensation	0.00	0.00	0.00	0.00
Total 200 - Employee Benefits	0.00	0.00	0.00	0.00
300 - Purchased Services				
310 - Professional & Technical Svcs	0.00	0.00	0.00	0.00
320 - Insurance and Bond Premiums	0.00	0.00	0.00	0.00
330 - Travel	1,545.09	0.00	0.00	0.00
350 - Repairs and Maintenance	0.00	0.00	0.00	0.00
360 - Rentals	0.00	49,169.50	0.00	0.00
365 - Software Subscriptions	0.00	0.00	0.00	0.00
370 - Communications	0.00	0.00	0.00	0.00
380 - Public Utility Services	0.00	0.00	0.00	0.00
390 - Other Purchased Services	0.00	0.00	0.00	0.00
Total 300 - Purchased Services	1,545.09	49,169.50	0.00	0.00
400 - Energy Services				
430 - Electricity	0.00	0.00	0.00	0.00
Total 400 - Energy Services	0.00	0.00	0.00	0.00
500 - Materials & Supplies				
510 - Supplies	8,771.31	0.00	2,300.00	0.00
520 - Textbooks	63,441.12	0.00	0.00	0.00
570 - Food	0.00	0.00	0.00	0.00
Total 500 - Materials & Supplies	72,212.43	0.00	2,300.00	0.00
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	0.00	0.00	0.00	0.00
622 - Noncapitalized AV Materials	0.00	0.00	0.00	0.00
Total 620 - Audio-Visual Materials	0.00	0.00	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	0.00	0.00	0.00	51,720.00
642 - Noncapitalized F F & E	0.00	0.00	0.00	1,599.96
643 - Capitalized Computer Hardware	0.00	10,450.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	0.00	10,450.00	0.00	53,319.96
Total 600 - Capital Outlay	0.00	10,450.00	0.00	53,319.96
700 - Other Expenses				
710 - Redemption of Principal	0.00	0.00	0.00	0.00
720 - Interest	0.00	0.00	0.00	0.00
730 - Dues & Fees	0.00	0.00	4,660.00	0.00
79017 - Student Activity - Clubs	0.00	0.00	0.00	0.00
Total 700 - Other Expenses	0.00	0.00	4,660.00	0.00
Total Expense	127,157.52	59,619.50	20,260.00	53,319.96
Net Ordinary Income	202,582.61	-11,214.50	-20,260.00	-53,319.96
Net Income	202,582.61	-11,214.50	-20,260.00	-53,319.96

**Royal Palm Charter
Profit & Loss by Class
July 2021 through June 2022**

Accrual Basis

	Total CARES	7900 - Operation of Plant (Capital Projects Fund)	Total Capital Projects Fund	9200 Debt Service (Debt Service Fund)
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	0.00	0.00
3240 - Title I	0.00	0.00	0.00	0.00
3251 - School Lunch Reimbursement	0.00	0.00	0.00	0.00
3270 - ESSR CARES	379,145.13	0.00	0.00	0.00
3200 - Federal through state and local - Other	0.00	0.00	0.00	0.00
Total 3200 - Federal through state and local	379,145.13	0.00	0.00	0.00
3300 - State sources				
3310 - FEFP	0.00	0.00	0.00	0.00
3330 - Classroom Supply Assistance	0.00	0.00	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	159,405.00	159,405.00	0.00
3399 - Miscellaneous State Sources	0.00	0.00	0.00	0.00
Total 3300 - State sources	0.00	159,405.00	159,405.00	0.00
3400 - Revenue from Local Sources				
3408 - Sales surtax	0.00	265,190.44	265,190.44	0.00
3451 - Student Lunches	0.00	0.00	0.00	0.00
3473 - School-Age Child Care Fees	0.00	0.00	0.00	0.00
3474 - PTO	0.00	0.00	0.00	0.00
3477 - Clubs & Sports	0.00	0.00	0.00	0.00
3482 - Charges for Sale-Book Fair	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3495 - Other Misc Local Sources	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources - Other	0.00	0.00	0.00	0.00
Total 3400 - Revenue from Local Sources	0.00	265,190.44	265,190.44	0.00
Total Income	379,145.13	424,595.44	424,595.44	0.00
Gross Profit	379,145.13	424,595.44	424,595.44	0.00
Expense				
100 - Salaries				
110 - Administrator	13,300.00	0.00	0.00	0.00
111 - Administrator - Bonus	0.00	0.00	0.00	0.00
120 - Classroom Teacher	53,400.00	0.00	0.00	0.00
121 - Classroom Teacher - Bonus	0.00	0.00	0.00	0.00
130 - Other Certified	2,500.00	0.00	0.00	0.00
160 - Other Support Personnel	3,000.00	0.00	0.00	0.00
Total 100 - Salaries	72,200.00	0.00	0.00	0.00
200 - Employee Benefits				
210 - Retirement	0.00	0.00	0.00	0.00
220 - Social Security	0.00	0.00	0.00	0.00
230 - Group Insurance	0.00	0.00	0.00	0.00
240 - Worker's Compensation	0.00	0.00	0.00	0.00
250 - Unemployment Compensation	0.00	0.00	0.00	0.00
Total 200 - Employee Benefits	0.00	0.00	0.00	0.00
300 - Purchased Services				
310 - Professional & Technical Svcs	0.00	0.00	0.00	0.00
320 - Insurance and Bond Premiums	0.00	0.00	0.00	0.00
330 - Travel	1,545.99	0.00	0.00	0.00
350 - Repairs and Maintenance	0.00	0.00	0.00	0.00
360 - Rentals	49,160.50	0.00	0.00	0.00
365 - Software Subscriptions	0.00	0.00	0.00	0.00
370 - Communications	0.00	0.00	0.00	0.00
380 - Public Utility Services	0.00	0.00	0.00	0.00
390 - Other Purchased Services	0.00	13,911.46	13,911.46	0.00
Total 300 - Purchased Services	50,714.59	13,911.46	13,911.46	0.00
400 - Energy Services				
430 - Electricity	0.00	0.00	0.00	0.00
Total 400 - Energy Services	0.00	0.00	0.00	0.00
500 - Materials & Supplies				
510 - Supplies	17,971.31	0.00	0.00	0.00
520 - Textbooks	53,441.12	0.00	0.00	0.00
570 - Food	0.00	0.00	0.00	0.00
Total 500 - Materials & Supplies	81,412.43	0.00	0.00	0.00
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	0.00	0.00	0.00	0.00
622 - Noncapitalized AV Materials	0.00	0.00	0.00	0.00
Total 620 - Audio-Visual Materials	0.00	0.00	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	51,720.00	0.00	0.00	0.00
642 - Noncapitalized F F & E	1,599.96	0.00	0.00	0.00
643 - Capitalized Computer Hardware	10,450.00	0.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	63,769.96	0.00	0.00	0.00
Total 600 - Capital Outlay	63,769.96	0.00	0.00	0.00
700 - Other Expenses				
710 - Redemption of Principal	0.00	0.00	0.00	6,674.34
720 - Interest	0.00	0.00	0.00	35,500.10
730 - Dues & Fees	4,660.00	0.00	0.00	11,500.00
79017 - Student Activity - Clubs	0.00	0.00	0.00	0.00
Total 700 - Other Expenses	4,660.00	0.00	0.00	53,674.44
Total Expense	272,756.98	13,911.46	13,911.46	53,674.44
Net Ordinary Income	105,388.15	410,683.98	410,683.98	-53,674.44
Net Income	105,388.15	410,683.98	410,683.98	-53,674.44

**Royal Palm Charter
Profit & Loss by Class
July 2021 through June 2022**

Accrual Basis

	9200 - Debt Service (Debt Service Fund)	Total Debt Service Fund	9100 - Instruction (IDEA)	Total IDEA
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	7,453.34	7,453.34
3240 - Title I	0.00	0.00	0.00	0.00
3261 - School Lunch Reimbursement	0.00	0.00	0.00	0.00
3270 - ESSR CARES	0.00	0.00	0.00	0.00
3200 - Federal through state and local - Other	0.00	0.00	0.00	0.00
Total 3200 - Federal through state and local	0.00	0.00	7,453.34	7,453.34
3300 - State sources				
3310 - FEPP	0.00	0.00	0.00	0.00
3330 - Classroom Supply Assistance	0.00	0.00	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	0.00	0.00	0.00
3399 - Miscellaneous State Sources	0.00	0.00	0.00	0.00
Total 3300 - State sources	0.00	0.00	0.00	0.00
3400 - Revenue from Local Sources				
3398 - Sales surtax	0.00	0.00	0.00	0.00
3451 - Student Lunches	0.00	0.00	0.00	0.00
3473 - School-Age Child Care Fees	0.00	0.00	0.00	0.00
3474 - PTO	0.00	0.00	0.00	0.00
3477 - Clubs & Sports	0.00	0.00	0.00	0.00
3482 - Charges for Sale-Book Fair	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3495 - Other Misc Local Sources	0.00	0.00	0.00	0.00
3499 - Miscellaneous Local Sources - Other	0.00	0.00	0.00	0.00
Total 3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
Total 3400 - Revenue from Local Sources	0.00	0.00	0.00	0.00
Total Income	0.00	0.00	7,453.34	7,453.34
Gross Profit	0.00	0.00	7,453.34	7,453.34
Expense				
100 - Salaries				
110 - Administrator	0.00	0.00	0.00	0.00
111 - Administrator - Bonus	0.00	0.00	0.00	0.00
120 - Classroom Teacher	0.00	0.00	0.00	0.00
121 - Classroom Teacher - Bonus	0.00	0.00	0.00	0.00
130 - Other Certified	0.00	0.00	0.00	0.00
160 - Other Support Personnel	0.00	0.00	0.00	0.00
Total 100 - Salaries	0.00	0.00	0.00	0.00
200 - Employee Benefits				
210 - Retirement	0.00	0.00	0.00	0.00
220 - Social Security	0.00	0.00	0.00	0.00
230 - Group Insurance	0.00	0.00	0.00	0.00
240 - Worker's Compensation	0.00	0.00	0.00	0.00
250 - Unemployment Compensation	0.00	0.00	0.00	0.00
Total 200 - Employee Benefits	0.00	0.00	0.00	0.00
300 - Purchased Services				
310 - Professional & Technical Svcs	0.00	0.00	0.00	0.00
320 - Insurance and Bond Premiums	0.00	0.00	0.00	0.00
330 - Travel	0.00	0.00	0.00	0.00
350 - Repairs and Maintenance	0.00	0.00	0.00	0.00
360 - Rentals	0.00	0.00	0.00	0.00
365 - Software Subscriptions	0.00	0.00	0.00	0.00
370 - Communications	0.00	0.00	0.00	0.00
380 - Public Utility Services	0.00	0.00	0.00	0.00
390 - Other Purchased Services	0.00	0.00	0.00	0.00
Total 300 - Purchased Services	0.00	0.00	0.00	0.00
400 - Energy Services				
430 - Electricity	0.00	0.00	0.00	0.00
Total 400 - Energy Services	0.00	0.00	0.00	0.00
500 - Materials & Supplies				
510 - Supplies	0.00	0.00	0.00	0.00
520 - Textbooks	0.00	0.00	0.00	0.00
570 - Food	0.00	0.00	0.00	0.00
Total 500 - Materials & Supplies	0.00	0.00	0.00	0.00
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	0.00	0.00	0.00	0.00
622 - Noncapitalized AV Materials	0.00	0.00	0.00	0.00
Total 620 - Audio-Visual Materials	0.00	0.00	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	0.00	0.00	0.00	0.00
642 - Noncapitalized F F & E	0.00	0.00	0.00	0.00
643 - Capitalized Computer Hardware	0.00	0.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	0.00	0.00	0.00	0.00
Total 600 - Capital Outlay	0.00	0.00	0.00	0.00
700 - Other Expenses				
710 - Redemption of Principal	30,264.65	36,938.99	0.00	0.00
720 - Interest	161,056.19	196,556.29	0.00	0.00
730 - Dues & Fees	0.00	11,500.00	0.00	0.00
79017 - Student Activity - Clubs	0.00	0.00	0.00	0.00
Total 700 - Other Expenses	191,320.84	244,995.28	0.00	0.00
Total Expense	191,320.84	244,995.28	0.00	0.00
Net Ordinary Income	-191,320.84	-244,995.28	7,453.34	7,453.34
Net Income	-191,320.84	-244,995.28	7,453.34	7,453.34

Royal Palm Charter
Profit & Loss by Class
 July 2021 through June 2022

Accrual Basis

	7600 - Food Services (Special Revenue-Food Services)	Total Special Revenue-Food Services	5100 Exceptional Education (Special Revenue-Title 1)	6150 - Parent Involvement (Special Revenue-Title 1)
Ordinary Income/Expense				
Income				
3200 - Federal through state and local				
3230 - IDEA Funds	0.00	0.00	0.00	0.00
3240 - Title I	0.00	0.00	156,636.00	0.00
3261 - School Lunch Reimbursement	111,518.75	111,518.75	0.00	0.00
3270 - ESSR CARES	0.00	0.00	0.00	0.00
3200 - Federal through state and local - Other	0.00	0.00	0.00	0.00
Total 3200 - Federal through state and local	111,518.75	111,518.75	156,636.00	0.00
3300 - State sources				
3310 - FEFP	0.00	0.00	0.00	0.00
3330 - Classroom Supply Assistance	0.00	0.00	0.00	0.00
3371 - VPK	0.00	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	0.00	0.00	0.00
3399 - Miscellaneous State Sources	0.00	0.00	0.00	0.00
Total 3300 - State sources	0.00	0.00	0.00	0.00
3400 - Revenue from Local Sources				
3338 - Sales surtax	0.00	0.00	0.00	0.00
3451 - Student Lunches	1,046.00	1,046.00	0.00	0.00
3473 - School-Age Child Care Fees	0.00	0.00	0.00	0.00
3474 - PTO	0.00	0.00	0.00	0.00
3477 - Clubs & Sports	0.00	0.00	0.00	0.00
3482 - Charges for Sale-Book Fair	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
3495 - Other Misc Local Sources	0.00	0.00	0.00	0.00
3490 - Miscellaneous Local Sources - Other	0.00	0.00	0.00	0.00
Total 3490 - Miscellaneous Local Sources	0.00	0.00	0.00	0.00
Total 3400 - Revenue from Local Sources	1,046.00	1,046.00	0.00	0.00
Total Income	112,564.75	112,564.75	156,636.00	0.00
Gross Profit	112,564.75	112,564.75	156,636.00	0.00
Expense				
100 - Salaries				
110 - Administrator	0.00	0.00	0.00	0.00
111 - Administrator - Bonus	0.00	0.00	0.00	0.00
120 - Classroom Teacher	0.00	0.00	88,104.70	0.00
121 - Classroom Teacher - Bonus	0.00	0.00	0.00	0.00
130 - Other Certified	0.00	0.00	0.00	0.00
160 - Other Support Personnel	54,757.37	54,757.37	0.00	0.00
Total 100 - Salaries	54,757.37	54,757.37	88,104.70	0.00
200 - Employee Benefits				
210 - Retirement	258.25	258.25	0.00	0.00
220 - Social Security	4,336.86	4,336.86	6,766.33	0.00
230 - Group Insurance	6,134.38	6,134.38	6,751.54	0.00
240 - Worker's Compensation	0.00	0.00	0.00	0.00
250 - Unemployment Compensation	32.76	32.76	0.00	0.00
Total 200 - Employee Benefits	10,762.25	10,762.25	13,517.87	0.00
300 - Purchased Services				
310 - Professional & Technical Svcs	0.00	0.00	0.00	350.00
320 - Insurance and Bond Premiums	0.00	0.00	0.00	0.00
330 - Travel	0.00	0.00	0.00	0.00
350 - Repairs and Maintenance	0.00	0.00	0.00	0.00
360 - Rentals	0.00	0.00	0.00	0.00
365 - Software Subscriptions	0.00	0.00	0.00	0.00
370 - Communications	0.00	0.00	0.00	0.00
380 - Public Utility Services	0.00	0.00	0.00	0.00
390 - Other Purchased Services	354.06	354.06	0.00	0.00
Total 300 - Purchased Services	354.06	354.06	0.00	350.00
400 - Energy Services				
430 - Electricity	0.00	0.00	0.00	0.00
Total 400 - Energy Services	0.00	0.00	0.00	0.00
500 - Materials & Supplies				
510 - Supplies	664.00	664.00	3,623.95	1,676.00
520 - Textbooks	0.00	0.00	19,186.33	0.00
570 - Food	72,638.13	72,638.13	0.00	0.00
Total 500 - Materials & Supplies	73,302.13	73,302.13	22,810.88	1,676.00
600 - Capital Outlay				
620 - Audio-Visual Materials				
621 - Capitalized AV Materials	0.00	0.00	0.00	0.00
622 - Noncapitalized AV Materials	0.00	0.00	0.00	0.00
Total 620 - Audio-Visual Materials	0.00	0.00	0.00	0.00
640 - Furniture, Fixtures & Equipment				
641 - Capitalized F F & E	1,895.00	1,895.00	0.00	0.00
642 - Noncapitalized F F & E	418.93	418.93	329.99	0.00
643 - Capitalized Computer Hardware	0.00	0.00	0.00	0.00
644 - Noncap Computer Hardware	0.00	0.00	0.00	0.00
Total 640 - Furniture, Fixtures & Equipment	2,313.93	2,313.93	329.99	0.00
Total 600 - Capital Outlay	2,313.93	2,313.93	329.99	0.00
700 - Other Expenses				
710 - Redemption of Principal	0.00	0.00	0.00	0.00
720 - Interest	0.00	0.00	0.00	0.00
730 - Dues & Fees	370.00	370.00	0.00	0.00
79017 - Student Activity - Clubs	0.00	0.00	0.00	0.00
Total 700 - Other Expenses	370.00	370.00	0.00	0.00
Total Expense	141,859.74	141,859.74	124,763.44	2,026.09
Net Ordinary Income	-29,294.99	-29,294.99	31,872.56	-2,026.09
Net Income	-29,294.99	-29,294.99	31,872.56	-2,026.09

**Royal Palm Charter
Profit & Loss by Class
July 2021 through June 2022**

Accrual Basis

	6500-Instructional Technology (Special Revenue-Title 1)	Total Special Revenue-Title 1	TOTAL
Ordinary Income/Expense			
Income			
3200 - Federal through state and local			
3230 - IDEA Funds	0.00	0.00	7,453.34
3240 - Title I	0.00	156,636.00	156,636.00
3251 - School Lunch Reimbursement	0.00	0.00	111,518.75
3270 - ESSR CARES	0.00	0.00	378,145.13
3200 - Federal through state and local - Other	0.00	0.00	162,272.33
Total 3200 - Federal through state and local	0.00	156,636.00	616,025.55
3300 - State sources			
3310 - FEFP	0.00	0.00	2,206,203.94
3330 - Classroom Supply Assistance	0.00	0.00	5,862.42
3371 - VPK	0.00	0.00	0.00
3397 - Capital Outlay Funds	0.00	0.00	159,405.00
3399 - Miscellaneous State Sources	0.00	0.00	478.94
Total 3300 - State sources	0.00	0.00	2,452,016.30
3400 - Revenue from Local Sources			
3338 - Sales surtax	0.00	0.00	265,190.44
3451 - Student Lunches	0.00	0.00	1,046.00
3473 - School-Age Child Care Fees	0.00	0.00	44,631.57
3474 - PTO	0.00	0.00	8,203.89
3477 - Clubs & Sports	0.00	0.00	9,763.76
3482 - Charges for Sale-Book Fair	0.00	0.00	3,033.98
3490 - Miscellaneous Local Sources	0.00	0.00	7,143.50
3495 - Other Misc Local Sources	0.00	0.00	11,002.64
3490 - Miscellaneous Local Sources - Other	0.00	0.00	0.00
Total 3490 - Miscellaneous Local Sources	0.00	0.00	18,146.14
Total 3400 - Revenue from Local Sources	0.00	0.00	350,095.78
Total Income	0.00	156,636.00	3,618,137.63
Gross Profit	0.00	156,636.00	3,618,137.63
Expense			
100 - Salaries			
110 - Administrator	0.00	0.00	343,288.71
111 - Administrator - Bonus	0.00	0.00	3,300.00
120 - Classroom Teacher	0.00	88,104.70	1,392,430.88
121 - Classroom Teacher - Bonus	0.00	0.00	18,400.00
130 - Other Certified	0.00	0.00	-403.44
160 - Other Support Personnel	0.00	0.00	100,039.20
Total 100 - Salaries	0.00	88,104.70	1,856,909.35
200 - Employee Benefits			
210 - Retirement	0.00	0.00	29,292.74
220 - Social Security	0.00	6,766.33	131,480.03
230 - Group Insurance	0.00	6,751.54	190,253.00
240 - Worker's Compensation	0.00	0.00	2,772.44
250 - Unemployment Compensation	0.00	0.00	532.82
Total 200 - Employee Benefits	0.00	13,517.87	354,131.03
300 - Purchased Services			
310 - Professional & Technical Svcs	0.00	350.00	111,592.16
320 - Insurance and Bond Premiums	0.00	0.00	34,047.96
330 - Travel	0.00	0.00	8,223.29
350 - Repairs and Maintenance	0.00	0.00	12,057.14
360 - Rentals	28,161.51	28,161.51	88,898.38
365 - Software Subscriptions	0.00	0.00	882.98
370 - Communications	0.00	0.00	12,700.91
380 - Public Utility Services	0.00	0.00	8,977.86
330 - Other Purchased Services	0.00	0.00	120,271.76
Total 300 - Purchased Services	28,161.51	28,511.51	396,668.46
400 - Energy Services			
430 - Electricity	0.00	0.00	50,868.47
Total 400 - Energy Services	0.00	0.00	50,868.47
500 - Materials & Supplies			
510 - Supplies	785.96	8,086.00	103,408.14
520 - Textbooks	0.00	19,186.33	91,278.83
570 - Food	0.00	0.00	74,827.65
Total 500 - Materials & Supplies	785.96	25,272.33	269,514.68
600 - Capital Outlay			
620 - Audio-Visual Materials			
621 - Capitalized AV Materials	0.00	0.00	2,049.57
622 - Noncapitalized AV Materials	0.00	0.00	313.47
Total 620 - Audio-Visual Materials	0.00	0.00	2,363.04
640 - Furniture, Fixtures & Equipment			
641 - Capitalized F F & E	0.00	0.00	67,830.02
642 - Noncapitalized F F & E	0.00	323.99	11,809.95
643 - Capitalized Computer Hardware	0.00	0.00	10,450.00
644 - Noncap Computer Hardware	893.00	893.00	899.00
Total 640 - Furniture, Fixtures & Equipment	893.00	1,228.99	91,049.87
Total 600 - Capital Outlay	893.00	1,228.99	93,412.91
700 - Other Expenses			
710 - Redemption of Principal	0.00	0.00	36,303.99
720 - Interest	0.00	0.00	196,556.29
730 - Dues & Fees	0.00	0.00	79,233.58
79017 - Student Activity - Clubs	0.00	0.00	3,045.50
Total 700 - Other Expenses	0.00	0.00	315,774.36
Total Expense	29,846.47	156,636.00	3,337,379.26
Net Ordinary Income	-29,846.47	0.00	280,758.37
Net Income	-29,846.47	0.00	280,758.37

	Enrolled
VPK	30
K	36
1ST	36
2ND	36
3RD	35
4TH	33
5TH	41
6TH	27
7TH	44
8TH	44
	362 (332)



ABOUT US

OUR MISSION

Since 2010, Acentria Insurance has contributed to our clients' security and success by providing insurance and risk management services. While maintaining a corporate office in Destin, Florida, Acentria Insurance serves clients with over 50 locations across Florida, Georgia, Louisiana and South Carolina.

As a full-service independent insurance agency, we put the needs of our clients first by cultivating relationships with carriers and partners to offer a complete range of protection and become your dedicated resource for *all* things insurance.

OUR VISION

With the ability to provide insurance and risk management services in all 50 states, our vision is that Acentria is the premier insurance agency committed to excellence, innovation and growth. We strive to deliver a complete range of protection, by offering products and rates with custom policies and proper coverage.

OUR COMMITMENT

Your insurance needs will be handled by experienced and qualified agents that offer professional advice and personal service. Our commitment is to provide our clients with the best insurance value, service and coverage available, while maintaining the highest ethical standards and credibility. In the event of a loss, our in-house claims department will work with you to ensure you receive fair and prompt payment and service.

OUR CORE VALUES

As we do our jobs, our decisions, actions, and interactions with stakeholders, internal and external, will be guided by the following core values:

- Integrity | Honesty | Ethics
- Peak performance of people, processes & products
- Customer Service & Customer Gratification
- Innovation & Creative Thinking
- Continual Improvement & Agency Change
- Internal harmony with mutual support & respect
- Exceptional bearing, presence & demeanor
- Superior work ethic at all levels
- Perseverance in doing the right thing
- Effective communication
- Honor expectations & commitments



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Medical Side by Side Plan Comparison - Prepared for Royal Palm Charter School

Plan Name:	Health First Gold HMO 5578
Carrier:	Health First Health Plans
Metallic Level:	Gold
In-Network	
Individual Deductible	\$1,500
Family Deductible	\$3,000
Coinsurance	20%
Out-of-Pocket Maximum	\$8,550
Family Out-of-Pocket Maximum	\$17,100
Preventive Exams	\$0
PCP Office Visit	\$30
Specialist Office Visit	\$45
Referrals	Not Required
Outpatient Diagnostic Tests	Lab: \$0; X-ray: 20% after Ded
Outpatient Diagnostic Imaging	20% after Ded
Walk-in Urgent Care	\$45
Emergency Room	\$200
Ambulance	\$200
Inpatient Hospital	20% after Ded
Outpatient Surgery	20% after Ded
Prescription Drugs	RX Ded: \$200/\$400 T1: \$2; T2: \$15; T3: Rx Ded then \$30; T4: Rx Ded then \$50
Out-of-Network	
Individual Deductible	N/A
Family Deductible	N/A
Coinsurance	N/A
Out-of-Pocket Maximum	N/A
Family Out-of-Pocket Maximum	N/A
Tier	Monthly Rates
Employee Only	\$561.20
Employee + Spouse	\$1,122.39
Employee + Child(ren)	\$1,038.21
Employee + Family	\$1,599.41

Rates and benefits shown are for comparison purposes only. This document does not guarantee coverage. Final rates and coverage are subject to approval by the Insurance Carrier at the time of enrollment.



Guardian

Enrollment by Plan		
Employee	17	17
Emp + Sp	2	2
Emp + Ch	1	1
Family	2	2
Total	22	22
Current Rates		
Employee	\$15.12	\$ 257.04
Emp + Spouse	\$30.28	\$ 60.56
Emp + Children	\$38.85	\$ 38.85
Family	\$54.01	
Current Premium	\$464.47	\$464.47
Renewal Rates		
Employee	\$15.12	\$ 257.04
Emp + Spouse	\$30.28	\$ 60.56
Emp + Children	\$38.85	\$ 38.85
Family	\$54.01	
Renewal Premium	\$464.47	\$464.47
Premium Change		\$0.00
Percent Rate Change		0.00%
Percent Rate Change by Tier		
Employee	0.00%	
Emp + Sp	0.00%	
Emp + Ch	0.00%	
Family	0.00%	

Enrollment by Plan		
Employee	8	8
Emp + Sp	1	1
Emp + Ch	3	3
Family	2	2
Total	14	14
Current Rates		
Employee	\$29.05	\$ 232.40
Emp + Spouse	\$58.98	\$ 58.98
Emp + Children	\$79.08	\$ 237.24
Family	\$116.68	
Current Premium	\$761.98	\$761.98
Renewal Rates		
Employee	\$29.05	\$ 232.40
Emp + Spouse	\$58.98	\$ 58.98
Emp + Children	\$79.08	\$ 237.24
Family	\$116.68	
Renewal Premium	\$761.98	\$761.98
Premium Change		\$0.00
Percent Rate Change		0.00%
Percent Rate Change by Tier		
Employee	0.00%	
Emp + Sp	0.00%	
Emp + Ch	0.00%	
Family	0.00%	

Enrollment by Plan		
Employee	26	26
Emp + Sp	5	5
Emp + Ch	2	2
Family	4	4
Total	37	37
Current Rates		
Employee	\$8.27	\$215.02
Emp + Sp	\$13.92	\$ 69.60
Emp + Ch	\$14.19	\$ 28.38
Family	\$22.47	\$ 89.88
Current Premium	\$402.88	\$402.88
Renewal Rates		
Employee	\$8.27	\$215.02
Emp + Sp	\$13.92	\$ 69.60
Emp + Ch	\$14.19	\$ 28.38
Family	\$22.47	\$ 89.88
Renewal Premium	\$402.88	\$402.88
Premium Change		\$0.00
Percent Rate Change		0.00%
Percent Rate Change by Tier		
Employee	0.00%	
Emp + Sp	0.00%	
Emp + Ch	0.00%	
Family	0.00%	



Voluntary Life		
Enrollment by Plan		
Employee	9	
Total	9	
Current Rates		
<25	\$0.056	
25-29	\$0.056	
30-34	\$0.064	
35-39	\$0.100	
40-44	\$0.147	
45-49	\$0.224	
50-54	\$0.405	
55-59	\$0.685	
60-64	\$1.207	
65+	\$3.987	
AD&D	\$0.024	
Children	\$0.167	
Current Premium	\$247.00	
Renewal Rates		
<25	\$0.056	
25-29	\$0.056	
30-34	\$0.064	
35-39	\$0.100	
40-44	\$0.147	
45-49	\$0.224	
50-54	\$0.405	
55-59	\$0.685	
60-64	\$1.207	
65+	\$3.987	
AD&D	\$0.024	
Children	\$0.167	
Renewal Premium	\$247.00	
Premium Change		\$0.00
Percent Rate Change		0.00%

Group Life		
Enrollment by Plan		
Benefit Amount	\$25,000	
Enrollment	35	
Current Rates (per \$1,000)		
Term Life	\$0.133	
AD&D	\$0.016	
Current Premium	\$1,622.00	
Renewal Rates (per \$1,000)		
Term Life	\$0.166	
AD&D	\$0.016	
Renewal Premium	\$1,982.00	\$1,982.00
Premium Change		\$1,982.00
Percent Rate Change		22.19%



"EMPLOYEE BENEFITS BUILDER"

COMPANY:	Royal Palm Charter School	
Proposed Effective Date:	10/1/2022	
EMPLOYER PROVIDED BENEFITS	Carrier	Monthly Investment (PEPM*)
Health Insurance	UHC (100% Base plan)	\$ 538.43
\$25k Employer-Paid Life & AD&D	Principal Life	\$ 3.48
Dental Insurance (Low Plan)	Principal Life	\$ 22.11
Vision Insurance	Principal Life	\$ 7.35
Virtual Healthcare (EE & Family)	HealthiestYou	\$ 9.00
	Total Ancillary Monthly Investment:	\$ 41.94
	Total Health & Ancillary Monthly Investment:	\$580.37
Voluntary EMPLOYEE-PAID Coverages		
BUY-UP DENTAL (High Option)	Principal Life	\$ 13.33
VOLUNTARY LIFE	Principal Life	age rated
SUPPLEMENTAL	Accident, Cancer, Disability, Critical Illness, etc.	\$10 - \$25
*Per Employee per month / Rates are subject to final enrollment		

PLEASE CONFIRM THE FOLLOWING:		
Employer Contribution?	Employee: \$ _____ or _____% Dependents: \$ _____ or _____%	
Payroll frequency?	Monthly (12) / Bi-Monthly (24) / Bi-Weekly (26) / Weekly (52): _____	
Waiting Period?	1st of the month following _____ days.	0 / 30 / 60 <u>or</u> 91st Day
Tentative Enrollment dates?	____ / ____ / _____ through ____ / ____ / _____	

Medical Side by Side Plan Comparison - Prepared for Royal Palm Charter School - 10/01/2022 (Choose 3 plans max)

Plan Name:	Health First Gold HMO 5578		2022 NHP NFL Direct Access Care Cash HMO COJ4/NH2Y		2022 UHC NFL Choice Plus Balanced POS CEKY/L27Y		2022 UHC NFL Choice Plus HSA w/Motion POS COIP/L27Y \$0 - \$100 ER Contributions		2022 UHC NFL Choice Plus EDGE POS COI2/L27Y		
	Carrier:	Health First Health Plans	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	
Carrier:	Health First Health Plans	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	UnitedHealthcare NFL	
Metallic Level:	Gold	Gold	Silver	Silver	Silver	Silver	Silver	Silver	Silver	Gold	
In-Network	Current		Low		Medium		High				
Individual Deductible	\$1,500	\$2,500	\$5,000	\$2,500	\$5,000	\$2,500	\$1,500	\$5,000	\$2,500	\$1,500	
Family Deductible	\$3,000	\$5,000	\$10,000	\$5,000	\$10,000	\$5,000	\$3,000	\$5,000	\$5,000	\$3,000	
Coinsurance	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	
Out-of-Pocket Maximum	\$8,550	\$7,350	\$8,550	\$7,350	\$8,550	\$7,000	\$7,500	\$7,500	\$7,000	\$7,500	
Family Out-of-Pocket Maximum	\$17,100	\$14,700	\$17,100	\$14,700	\$17,100	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	
Preventive Exams	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
PCP Office Visit	\$30	\$0	Virtual: \$0; PCP: \$40	\$0	Virtual: \$0; PCP: \$40	\$0	Virtual: \$0; PCP: \$25	\$0	Virtual: \$0; PCP: \$25	\$0	
Specialist Office Visit	\$45	\$75	Virtual: \$0; PCP: \$40	\$75	Virtual: \$0; PCP: \$40	\$95	\$25; Non-Desig: \$50	\$25	Desig: \$25; Non-Desig: \$50	\$50	
Referrals	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	Not Required	
Outpatient Diagnostic Tests	Lab: \$0; X-ray: 20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	
Outpatient Diagnostic Imaging	20% after Ded	Desig: \$400; Non-Desig: 50% after \$500 + Ded	DN: \$400; N: 50% after \$500 + Ded	Desig: \$400; Non-Desig: 50% after \$500 + Ded	DN: \$400; N: 50% after \$500 + Ded	Desig: \$400; Non-Desig: 50% after \$500 + Ded	Desig: \$400; Non-Desig: 50% after \$500 + Ded	Desig: \$400; Non-Desig: 50% after \$500 + Ded	Desig: \$400; Non-Desig: 50% after \$500 + Ded	Desig: \$400; Non-Desig: 50% after \$500 + Ded	
Walk-in Urgent Care	\$45	\$75	\$50	\$75	\$50	\$50 after Ded	\$50	\$50	\$50 after Ded	\$50	
Emergency Room	\$200	\$500	\$650	\$500	\$650	20% after Ded	\$500	20% after Ded	20% after Ded	\$500	
Ambulance	\$200	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	
Inpatient Hospital	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	
Outpatient Surgery	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	20% after Ded	
Prescription Drugs	RX Ded: \$200/\$400 T1: \$2; T2: \$15; T3: Rx Ded then \$30; T4: Rx Ded then \$50	T1: \$10/\$20; T2: \$40/\$80; T3: \$140/\$280; T4: \$300/\$500/\$1000	T1: \$10; T2: \$40; T3: \$150; T4: \$300	T1: \$10/\$20; T2: \$40/\$80; T3: \$140/\$280; T4: \$300/\$500/\$1000	T1: \$10; T2: \$40; T3: \$150; T4: \$300	T1: \$10; T2: \$40; T3: \$150; T4: \$300	Ded then, T1: \$10/\$20; T2: \$40/\$80; T3: \$150/\$300; T4: \$300/\$500/\$1000	T1: \$10/\$20; T2: \$40/\$80; T3: \$150/\$300; T4: \$300/\$500/\$1000	Ded then, T1: \$10/\$20; T2: \$40/\$80; T3: \$150/\$300; T4: \$300/\$500/\$1000	T1: \$10/\$20; T2: \$40/\$80; T3: \$150/\$300; T4: \$300/\$500/\$1000	T1: \$10/\$20; T2: \$40/\$80; T3: \$150/\$300; T4: \$300/\$500/\$1000
Out-of-Network											
Individual Deductible	N/A	N/A	\$10,000	N/A	\$10,000	\$6,000	\$4,000	\$6,000	\$6,000	\$4,000	
Family Deductible	N/A	N/A	\$20,000	N/A	\$20,000	\$12,000.00	\$8,000	\$12,000.00	\$12,000.00	\$8,000	
Coinsurance	N/A	N/A	50%	N/A	50%	50%	40%	50%	50%	40%	
Out-of-Pocket Maximum	N/A	N/A	\$15,000	N/A	\$15,000	\$12,000	\$10,000	\$12,000	\$12,000	\$10,000	
Family Out-of-Pocket Maximum	N/A	N/A	\$30,000	N/A	\$30,000	\$24,000	\$20,000	\$24,000	\$24,000	\$20,000	
Tier											
Employee Only	\$561.20	\$538.43	\$599.83	\$538.43	\$599.83	\$646.42	\$681.15	\$646.42	\$646.42	\$681.15	
Employee + Spouse	\$1,122.39	\$1,076.86	\$1,199.66	\$1,076.86	\$1,199.66	\$1,292.84	\$1,362.30	\$1,292.84	\$1,292.84	\$1,362.30	
Employee + Child(ren)	\$1,038.21	\$996.10	\$1,109.69	\$996.10	\$1,109.69	\$1,195.88	\$1,260.13	\$1,195.88	\$1,195.88	\$1,260.13	
Employee + Family	\$1,599.41	\$1,534.53	\$1,709.52	\$1,534.53	\$1,709.52	\$1,842.30	\$1,941.28	\$1,842.30	\$1,842.30	\$1,941.28	

Rates and benefits shown are for comparison purposes only. This document does not guarantee coverage. Final rates and coverage are subject to approval by the Insurance Carrier at the time of enrollment.

Medical Side by Side Plan Comparison - Prepared for Royal Palm Charter School - 10/01/2022

Plan Name:	Health First Gold HMO 5578	2022 BlueSelect Predictable Cost 14556	2022 BlueOptions Everyday Health 20102	2022 BlueOptions All Copay 17001
Carrier:	Health First Health Plans	Florida Blue	Florida Blue	Florida Blue
Metallic Level:	Gold	Gold	Silver	Silver
In-Network				
Individual Deductible	\$1,500	\$1,500	\$2,000	\$0
Family Deductible	\$3,000	\$3,000	\$4,000	\$0
Coinsurance	20%	50%	50%	0%
Out-of-Pocket Maximum	\$8,550	\$7,000	\$8,000	\$7,000
Family Out-of-Pocket Maximum	\$17,100	\$14,000	\$16,000	\$14,000
Preventive Exams	\$0	\$0	\$0	\$0
PCP Office Visit	\$30	Office: \$40; Virtual: \$0	Office: \$50; Virtual: \$0	Virtual: \$0; PCP: \$40
Specialist Office Visit	\$45	\$85	\$85	\$80
Referrals	Not Required	Not Required	Not Required	Not Required
Outpatient Diagnostic Tests	Lab: \$0; X-ray: 20% after Ded	Fac: Lab: \$0; X-ray: \$150; Hosp: 50% after Ded	Fac: Lab: \$0; X-ray & Hosp: 50% after Ded	Fac: Lab: \$50; X-ray: \$150; Hosp: \$1,800
Outpatient Diagnostic Imaging	20% after Ded	\$300	50% after Ded	\$750
Walk-in Urgent Care	\$45	\$90	\$90	\$85
Emergency Room	\$200	50% after Ded	50% after Ded	\$700
Ambulance	\$200	50% after Ded	50% after Ded	\$0 after Ded
Inpatient Hospital	20% after Ded	50% after Ded	50% after Ded	\$2,000/Day (\$6,000 max)
Outpatient Surgery	20% after Ded	ASC: \$400; Hosp: 50% after Ded	ASC & Hosp: 50% after Ded	ASC: \$1,000; Hosp: \$1,800
Prescription Drugs	RX Ded: \$200/\$400 T1: \$2; T2: \$15; T3: Rx Ded then \$30; T4: Rx Ded then \$50	G: \$15; PB: \$100; NPB: \$200; S: \$300	G: \$25; PB: \$80; Ded then, NPB: 50%; S: 50%	G: \$25; PB: \$150; NPB: \$250; S: \$350
Out-of-Network				
Individual Deductible	N/A	\$4,500	\$4,000	\$500
Family Deductible	N/A	\$9,000	\$8,000	\$1,000
Coinsurance	N/A	50%	50%	50%
Out-of-Pocket Maximum	N/A	\$14,000	\$16,000	\$14,000
Family Out-of-Pocket Maximum	N/A	\$28,000	\$32,000	\$28,000
Tier				
Employee Only	\$561.20	\$510.10	\$631.31	\$676.31
Employee + Spouse	\$1,122.39	\$1,020.21	\$1,262.63	\$1,352.62
Employee + Child(ren)	\$1,038.21	\$943.69	\$1,167.93	\$1,251.18
Employee + Family	\$1,599.41	\$1,453.80	\$1,799.24	\$1,927.49

Rates and benefits shown are for comparison purposes only. This document does not guarantee coverage. Final rates and coverage are subject to approval by the Insurance Carrier at the time of enrollment.



Royal Palm Charter School

Year Round Schedule

Established July 2000

7135 S Babcock St. Palm Bay FL 32909 (321) 723-0650



OUT-OF-FIELD APPROVAL REQUEST

Vernon, Tresa
LAST NAME, FIRST (teacher)

Royal Palm Charter
SCHOOL

99711000
Employee Identification Number

7/14/2022
Date of Out-of-Field Assignment

Reading Intervention
Subject Area (s)

OUT OF FIELD ASSIGNMENT:

X I understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. If I fail to submit proof of this course (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard County Schools. Once you have completed the requirement you must apply to the FLDOE to add to the subject/endorsement to your certificate to be in compliance and certified.

OR

X I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) hours of credit or two (2) endorsement courses as outlined above. The test must be taken during the twelve (12) months following the date of this out-of-field assignment. (Exceptions: Guidance and Gifted) Once you have completed the requirement, you must apply to the FLDOE to add the subject/endorsement to your certificate to be in compliance and certified.

Tresa Vernon 9-7-22
Signature of Teacher Date

Shannon Striker 9/7/22
Signature of Principal Date

SUPERINTENDENT/BOARD APPROVAL

[Signature]
Signature of Superintendent/Board Designee

9/8/2022
Date

VP, Royal Palm Charter School Board



Royal Palm Charter School

Year Round Schedule

Established July 2000

7135 S Babcock St. Palm Bay FL 32909 (321) 723-0650



PARENT NOTIFICATION

ESOL Out of Field and/or Subject Area Out of Field

Date September 8, 2022 Student Name _____

Dear Parent(s):

ESOL -(July 14, 2022) As required by the Florida Department of Education, we are notifying you that your child's teacher, _____, is currently teaching your child English, Language Arts or Reading as a Second Language (ESOL) strategies outside of his/her field of certification. I want to assure you that the teacher is fully certified by the State of Florida and is currently working to become certified in the area of this out of field assignment.

OUT OF FIELD SUBJECT AREA Please be advised that **Mrs. Tresa Vernon** is teaching out of field in the certification area of Math for the school year 2022 - 2023.

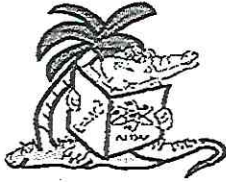
Mrs. Vernon meets all the State requirements to teach in the public schools and is currently working toward certification in Math that is necessary. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mrs. Vernon's qualifications.

Sincerely,

Assistant Principal



7145 Babcock Street, S.E.
Palm Bay, Florida 32909
Phone (321) 723-0650
Fax (321) 722-1117
www.royalpalmcharter.com

7/20/22 @ 5:30 PM

Board of Directors Meeting Agenda

Directors:

Lori Grodecky, President
Erik Brown, Vice President
Alisha D'Alessandro Rozynski, Secretary
Kyley Haynes, Treasurer
Rachel Costa, Member

- I. **Call to Order** *Brown called meeting to order at 5:35pm, Rozynski 2nd*
- II. **Roll Call** *Grodecky, Brown, Rozynski, Haynes present via Zoom; Sviben and Allison in person*
- III. **Reports and Presentations:** *Brown motioned to adopt agenda with addition of Community Resource, Rozynski 2nd*
 1. Budget Update – Becka
 - i. ERTC Credit – *the school received \$148,000 returned from IRS because of the tax credit. Allison completed the reports needed to submit the request. The school paid \$1,000 for that labor in addition to Allison's typical monthly fee*
 2. Admin Update – Sviben
 - i. Enrollment -*Sviben reviewed enrollment numbers, see attached*
 - ii. FSA Scores -*Sviben reviewed FSA score data, see attached, Lots of excitement about RP's increase from a C to a B letter grade. It was explained by Sviben that this grade will remain for two years while the state figures out the new testing program/progress monitoring. Grodecky mentioned she would like to add to the agenda for the next board meeting the discussion of a bonus for Sviben based on Year End numbers and the increase from a C to a B – she pointed out that the board knows that that was not easy. She said she read that there were only 3 schools in Brevard County to do so and nearly 30 schools decreased. Board members agreed. Rozynski asked Becca to bring to the next meeting a number that she thought would be comfortable for the school financially and comparable to her position if she worked in other schools – Grodecky stated we need to remember, Sviben does multiple jobs when we look at the bonus!*
 - iii. Start of the School Year *School year started strong. Only in session one week, but new employees are a good fit and everyone is back and working hard.*
 - iv. New Building Update *Sviben said we are still waiting on concrete to finish Phase 1 – new car loop drive way/entrance – the school needs this to remove the cars from the shoulder for Grant-Valkaria to approve phase 2 permits – Phase 2 is the new building. Hadow says once construction starts, assuming materials are available it should take 6 months. Ideally, it will begin in October.*
 - v. Litigation *in response to the last round of disclosure requested by Glatz – email communication that referenced Glatz/EMG – the school submitted all docs electronically. After we did offer 28,000 to settle – School attorney told Sviben they have not responded yet. The \$28,000 figure was come up with by taking the 90 day notice management fees in question minus the Sept fees that Glatz transferred to his own account after the board did not sign that check, and the cost the school incurred at his/Country Beginning's expense – especially the playground Glatz purchased for CB in Royal Palm's name, without any board authorization. Since last set of disclosure Glatz requested all emails from MaDonna Glatz and FTE Schedules for September, October and November 2015. Sviben received them from the district and already sent them back*

to attorney. Computer Experts is working on new request. Brown suggested at the next board meeting Sviben report update from attorney in regards to progress and options for resolution so that litigation can be closed.

- vi. Updated Website Sviben re-vamped the website over the Summer, encouraged board members to take a look!
3. Discuss PEO Options Sviben said during the process of switching to a different insurance broker for Health Insurance and Property, Workers Comp, etc the company discussed some options with collaborating with other PEOs – Sviben asked them to put together a quote since Becka/Sviben are not happy with the way that Heartland's customer service or payroll interface functions.
 - i. Current: Heartland Becka said the school's yearly cost comes in around \$8,000
 - ii. Paychex Paychex' annual cost is \$6,800 for HR system/payroll processing
 - iii. APS Workforce Management Would cost the school \$7,500 – system has more functionality than Heartland and Paychex systems – employee's would complete their own new hire paperwork into the system, enroll in benefits and automatically takes deductions from payroll, Also integrates with John Hancock 401 system so it will automatically sync employee changes and take deductions for payroll. Will also keep track of certification and fingerprinting dates and will send employees reminders. Sviben recommended that the board go with APS as it essentially Automates and eliminates paper HR processes. Board agreed that it sounded like a great option and would still save the school about \$500 annually.
4. Discuss RPCS Mental Health Plan Sviben reviewed attached plan
5. Discuss Out of Field Teachers Sviben told the board that the teachers are already in process toward certification as needed
 - i. ESOL: Melissa Todd & Madison Howard MATH: Chris Rizzotti
6. Discuss Additional Board Meeting The final budget for 21-22 is not completed yet. Still verifying receivables. Sviben recommended that the board add a meeting at the beginning of September to approve the final budget and discuss the Insurance Options for the Oct 1 Enrollment period. Sept 1 was determined at 5:30 PM
7. Addition to agenda – Community Resource – Grodecky shared about Chakana Spiritual Center regarding programs available to students and the possibility of sharing material with families to invite them to participate in classes if it interests them. Board agreed ok to send information to families.

IV. Consent Agenda:

1. Approve Mental Health Plan
2. Approve PEO - APS
3. Approve Board Meeting Minutes 6/22/22


V. Non-Consent Agenda:

1. Next Meeting: Wednesday, October 26, 2022 at 5:30PM

VI. Public Comment: none

VII. Motion to Adjourn: Haynes motioned to adjourn. Rozyński 2nd

Signature



VP, Royal Palm Charter School

9/8/2022

Date

ROYAL PALM CHARTER
BOARD MEETING
NOTICE
THURSDAY, 9/8/22
4:45PM
PUBLIC INVITED

1. Budget Update
 - i. 21-22 Final Budget
2. Admin Update – Shupe
 - i. Enrollment
 - ii. New Building Update
 - iii. Litigation
3. Discuss Health Insurance Options
 - i. United
 - ii. Florida Blue
4. Discuss Out of Field Teachers
 - i. Vernon

Join Zoom Meeting

<https://us06web.zoom.us/j/87631560635?pwd=MEJLdUx4Q2ZmUEE1K0kyQ29LYXpVQT09>

Meeting ID: 876 3156 0635

Passcode: royalpalm